

Orange County Community College

Listening Session
November 20, 2025



ORANGE COUNTY
REGIONAL CONSORTIUM

WORKFORCE
DEVELOPMENT ALLIANCE

Regional Listening Sessions

- **1:1 Sessions:** CTE Deans, K12 CTE Executives
- **Group Sessions:** CEO Executive Committee, Governance Council, Employer Engagement Team
- **Partner Sessions:** OCDE, Coast CCD, WDBs
- **TODAY:** OC Community Colleges
- **Final Session:** K12 SWP Leadership (12/1/25)

RCC Development Calendar

Date	Item	Description
11/10 – 12/1/2025	Listening Sessions	Regional sessions facilitated to capture input and recommendations
12/1/2025	1 st Narrative Draft	First draft sent to regional deans and COE for review and feedback
12/5/2025	Draft Letter of Support	Draft sent to CEOs for feedback
12/5/2025	2 nd Narrative Draft	Draft sent to deans, CEO, and council
12/10/2025	3 rd Narrative Draft	Sent to all stakeholder for feedback
12/12/2025	Final Draft	Narrative and Budget Completed
12/15/2025	Application Submitted	

Employer Engagement Structure

- **Obj. 1 – Work-Based Learning:** focus on developing, sharing best practices, and implementing regional student internship programming and faculty externships.
- **Obj. 2 – Workforce Development Engagement:** partner and collaborate with the three WDBs and industry associations to advance student placement and employment outcomes tracking.

Employer Engagement Structure

- **Obj. 3 – Credit for Prior Learning:** focus on advancing CPL for Vision 2030 populations (veterans, justice impacted, UDW members, foster youth).
- **Obj. 4 – Non-Traditional Apprenticeship:** support the development of a regional infrastructure for non-traditional apprenticeships aligned to Vision 2030 (Health, Education, STEM, Climate).

Employer Engagement Structure

- **Obj. 5 – Centralize Employer Engagement Efforts:** facilitate strategies to streamline entry points for employer to engage with the region's colleges and establish data tools to guide further investments.
 - **CRM:** Hubspot (internal resource) | OC Works (external resource)
 - **BILT Model:** Regional Advisories and Faculty Engagement
 - **Dashboards:** Work-Based Learning and Workforce Equity
 - **Regional Reports:** AI Vision 2030 Industry Impact

Comments & Recommendations



Regional Resources of Expertise

- **AI Regional Integration:** leverage the two AI Fellows, **Gary Graves & James Scott**, to carry out regional projects and develop resources.
 - **Projects:** AI Apprenticeships, AI Connect, AI Makerspace
 - **Resources:** College AI Labs, Student AI Fellows, Faculty PlayLab
- **Employer Training:** leverage **Israel Dominguez** to share expertise on ETP and ETPL to increase college engagement and enrollment.

Regional Resources of Expertise

- **Traditional Apprenticeship:** **Elizabeth Arteaga** can serve as a regional resources to support colleges implementing new or expanding existing traditional apprenticeships.
- **Non-Traditional Regional Apprenticeship Sponsor:** **OCDE** can serve as the regional sponsor at no cost for non-traditional apprenticeships.
- **Workforce Development:** **Annette Kelly-Whittle** to provide expertise of the structures, programs, and services provided by the regions three WDBs.

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Regional Resources of Expertise

- **K16 Collaboration:** efforts can focus on continuing the systems engagement work and structures established by OCDE and the K12 SWP Leadership.
- **Labor Market Information:** COE to continue serving as the premier LMI provider and researchers of the region.

Comments & Recommendations



OCRC Regional Collaboration and Coordination Survey 2026 - 2029

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Regional Strategy & Governance

How do you envision OCRCs role in advancing regional coordination and supporting systemwide goals like Vision 2030 and California's Master Plan for Career Education?

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Academic Programs & Pathways

What partnerships or collaborations would help strengthen career-relevant learning and student job readiness?

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Student Success Metrics

How can the region strengthen cross-system data sharing to better capture student transitions, employment outcomes, and long-term economic mobility?

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Additional Recommendations



OCRC Regional Collaboration and Coordination Survey 2026 - 2029

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Thank You!

