

# Orange County Community College

## Listening Session

November 20, 2025

ORANGE COUNTY  
REGIONAL CONSORTIUM

WORKFORCE  
DEVELOPMENT ALLIANCE

# Regional Listening Sessions

- **1:1 Sessions:** CTE Deans, K12 CTE Executives
- **Group Sessions:** CEO Executive Committee, Governance Council, Employer Engagement Team
- **Partner Sessions:** OCDE, Coast CCD, WDBs
- **TODAY:** OC Community Colleges
- **Final Session:** K12 SWP Leadership (12/1/25)

# RCC Development Calendar

Date	Item	Description
<b>11/10 – 12/1/2025</b>	Listening Sessions	Regional sessions facilitated to capture input and recommendations
<b>12/1/2025</b>	1 <sup>st</sup> Narrative Draft	First draft sent to regional deans and COE for review and feedback
<b>12/5/2025</b>	Draft Letter of Support	Draft sent to CEOs for feedback
<b>12/5/2025</b>	2 <sup>nd</sup> Narrative Draft	Draft sent to deans, CEO, and council
<b>12/10/2025</b>	3 <sup>rd</sup> Narrative Draft	Sent to all stakeholder for feedback
<b>12/12/205</b>	Final Draft	Narrative and Budget Completed
<b>12/15/2025</b>	Application Submitted	

# Employer Engagement Structure

- **Obj. 1 – Work-Based Learning:** focus on developing, sharing best practices, and implementing regional student internship programming and faculty externships.
- **Obj. 2 – Workforce Development Engagement:** partner and collaborate with the three WDBs and industry associations to advance student placement and employment outcomes tracking.

# Employer Engagement Structure

- **Obj. 3 – Credit for Prior Learning:** focus on advancing CPL for Vision 2030 populations (veterans, justice impacted, UDW members, foster youth).
- **Obj. 4 – Non-Traditional Apprenticeship:** support the development of a regional infrastructure for non-traditional apprenticeships aligned to Vision 2030 (Health, Education, STEM, Climate).

# Employer Engagement Structure

- **Obj. 5 – Centralize Employer Engagement Efforts:** facilitate strategies to streamline entry points for employer to engage with the region's colleges and establish data tools to guide further investments.
  - **CRM:** Hubspot (internal resource) | OC Works (external resource)
  - **BILT Model:** Regional Advisories and Faculty Engagement
  - **Dashboards:** Work-Based Learning and Workforce Equity
  - **Regional Reports:** AI Vision 2030 Industry Impact

# Comments & Recommendations



# Regional Resources of Expertise

- **AI Regional Integration:** leverage the two AI Fellows, **Gary Graves & James Scott**, to carry out regional projects and develop resources.
  - **Projects:** AI Apprenticeships, AI Connect, AI Makerspace
  - **Resources:** College AI Labs, Student AI Fellows, Faculty PlayLab
- **Employer Training:** leverage **Israel Dominguez** to share expertise on ETP and ETPL to increase college engagement and enrollment.



# Regional Resources of Expertise

- **Traditional Apprenticeship:** Elizabeth Arteaga can serve as a regional resources to support colleges implementing new or expanding existing traditional apprenticeships.
- **Non-Traditional Regional Apprenticeship Sponsor:** OCDE can serve as the regional sponsor at no cost for non-traditional apprenticeships.
- **Workforce Development:** Annette Kelly-Whittle to provide expertise of the structures, programs, and services provided by the regions three WDBs.

# Regional Resources of Expertise

- **K16 Collaboration:** efforts can focus on continuing the systems engagement work and structures established by OCDE and the K12 SWP Leadership.
- **Labor Market Information:** COE to continue serving as the premier LMI provider and researchers of the region.

# Comments & Recommendations



# OCRC Regional Collaboration and Coordination Survey 2026 - 2029



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# Regional Strategy & Governance

How do you envision OCRCs role in advancing regional coordination and supporting systemwide goals like Vision 2030 and California's Master Plan for Career Education?

# Academic Programs & Pathways

What partnerships or collaborations would help strengthen career-relevant learning and student job readiness?

# Student Success Metrics

How can the region strengthen cross-system data sharing to better capture student transitions, employment outcomes, and long-term economic mobility?

# Additional Recommendations





# OCRC Regional Collaboration and Coordination Survey 2026 - 2029



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# Thank You!

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