



What's Next?

Regional Workforce Development in OC

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OC REGIONAL PLAN

2017-2020 **PROPELLING REGIONAL PROSPERITY**



State Plan Overarching Stretch Goal & Policy Objectives	Produce a million middle-skill industry-valued and recognized post-secondary credentials between 2017 and 2027		
	Fostering Demand Driven Skills Attainment	Enabling upward Mobility for all Californians	Aligning, coordinating, and integrating programs and services
OC Regional Plan Goals	Regional alignment, coordination, and integration of workforce and education programs to economize limited resources to achieve scale and meaningful impact for the region		
	COLLABORATION	INNOVATION	SYSTEM CHANGE
	Targeted Meaningful Business/Industry Engagement: <ul style="list-style-type: none"> Foster demand driven skills attainment through collaboration and active engagement of businesses in workforce and education planning, including identifying key industry skills needs, determining skills gaps, and education/training needs to be incorporated in regional sector pathways and development of industry relevant and demand driven programs and pathways 	Improve access and quality of Service Delivery: <ul style="list-style-type: none"> Enable upward mobility for all Californians through innovation organized around regional sector pathways- increase, expand, and improve programs that increase opportunities for all workers and job seekers for employment in fields with high wages and/or career advancement opportunities, including for those with barriers to employment 	Strategic regional alignment: <ul style="list-style-type: none"> Bring about system change through alignment, coordination, and integration of programs, services, and partners- system alignment, service integration, and support towards a sustainable regional infrastructure that are in sync and committed to the overall goal of helping people get good jobs, sustain/keep good jobs and positively affecting regional economy through sustainable regional sector pathways
OC Local Plan Goals	Partner Commitment, Cross-System Communication, and Service Delivery Innovations		
	High Value Sectors: Impact high Value Sector stability and growth <ul style="list-style-type: none"> Identify/establish High-Value sector association in OC Identify priorities for each High Value Sector Target special resources to support advanced manufacturing sector Assign specific entity to impact High Value sector priorities 	Education and Training: Prepare an educated and skilled workforce <ul style="list-style-type: none"> Increase number of Red Zone focused projects Identify the process used to determine the industry-valued and recognized postsecondary credentials Red Zone Project: targeted alignment of all partner resources Increase the number of English Learners connected to the Adult Education System Services for youth and individuals with barriers to employment 	Workforce Development: Increase system efficiencies and innovations; support sustainable infrastructure <ul style="list-style-type: none"> Enhance access to workforce development services offered by all partners Establish cross referral network among all partners Usage of cross referral network among all partners Align business engagement Increase quality/quantity of Grant Partnerships Meet and exceed performance accountability measures based on WIOA performance indicators

- **Increase efficiencies and innovations** in the workforce development system
 - (1) Improve use of data to make decisions and measure outcomes at the regional level to improve local accountability
- **Target key industries** Manufacturing, Healthcare, Information Technology and Hospitality and Tourism as key industries that will drive demand for middle skill occupations in the region
 - Same priority sectors identified in the Strong Workforce Plan
- **Enhance access** to workforce development services offered by all partners that will address skills/labor gaps
 - (2) Enhance job/career readiness opportunities; Creating a Regional Job Career Developer
- **Develop a comprehensive continuum of career pathway resources** that support a multiple entry point system- no wrong door for clients in need for varying services
 - (4) Develop more efficient pathways from High School to College to Careers
- **Economize and leverage limited resources** align, coordinate, and integrate workforce/education programs and services to economize and leverage limited resources to provide the right services to customers based on particular and unique needs
 - (3) Align regional community colleges with other initiatives in order to leverage current resources
 - (6) Establish and implement protocols on improving collaboration between all regional stakeholders
- **Target Red Zone** areas of Orange County that exhibit high concentrations of unemployment and low income **Development of Regional Sector Pathways** to increase, expand, and improve programs that create opportunities for all, including those with barriers to employment such as English Language Learners
 - (5) Align vertical sectors in addition to horizontal community college approach led by champion

ALIGNMENT OF PRIORITIES & PROGRAMS

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	COLLABORATION	INNOVATION	SYSTEM CHANGE
	Targeted Meaningful Business/Industry Engagement	Improve access and quality of Service Delivery:	Strategic regional alignment:
OC Local Plan Goals	Partner Commitment, Cross-System Communication, and Service Delivery Innovations		
	High Value Sectors: Impact high Value Sector stability and growth	Education and Training: Prepare an educated and skilled workforce	Workforce Development: Increase system efficiencies and innovations; support sustainable infrastructure
Strong Workforce Plan	Critical Strategic Priorities		
	<ul style="list-style-type: none"> Increasing the number and quality of work-based learning for students Engaging the opportunities for business and industry partners to be better informed about CTE, and to grow co-investing for CTE programs 	Significantly enhancing the ability of students to progress through the region's career pathways	Improving the coordination of job placement, internships, and the regional industry involvement needed to achieve results
Strong Workforce Programs	<ul style="list-style-type: none"> Seamless Pathways from Noncredit to Credit Initiative CTE Professional Development and Mentoring Project 	<ul style="list-style-type: none"> Information and Communications Technology: CyberPatriot Initiative Energy, Construction and Utilities, ICT: The Regional Heating Ventilation Air Conditioning Regional Collaborative (HVACRC) Life Sciences and Biotechnology: Regional Biotechnology Education Partnership Advanced Manufacturing, Advanced Transportation, Agriculture, ICT and Others: Drone Technology Initiative Advanced Manufacturing; Life Sciences and Biotechnology; Energy Construction & Utilities: The Robotics and Engineering Technology Innovations Regional Effort Advanced Transportation: The Automotive Technology Collaborative 	<ul style="list-style-type: none"> Regional Data Enhancement Regional Catalog Regional Vertical Sector Leaders Initiative Regional Marketing and Outreach NetLabs

ALIGNMENT WITH STRONG WORKFORCE PLAN

- ✓ Improve service delivery
- ✓ Improve training and employment outcomes
- ✓ Better meet employer needs
- ✓ Coordinate regional service strategies for in-demand industry sectors or occupations
- ✓ Deliver customer focused services to individuals and businesses
- ✓ Unify collection and analysis of regional labor market data
- ✓ Coordinate costs and resources, such as: administrative, transportation, and support services
- ✓ Meet and exceed local performance
- ✓ Align economic and workforce development activities and resources
- ✓ Coordinate regional sector initiatives



COMMENTS
QUESTIONS
DECLARATIONS

OCeconomy.org
OCboard.org